

**T H E L I S T**

**MIDSIZE EMPLOYERS (100-499 EMPLOYEES, 1-25)**

RANKED BY SCORES OF THE COMPANIES' BAY AREA WELLNESS PROGRAMS | COMPILED BY JULIA COOPER

Company Website	Address Phone	Score	Bay Area employees	U.S. employees	Business description	Year established	Top local wellness program manager	Top local executive
<b>1</b> McCarthy Building Companies Inc. mccarthy.com	1265 Battery St., 3rd Fl. San Francisco, CA 94111 415-397-5151	81.21	164	1600	Commercial construction company	1864	Sylvester Kwofie, Operations assistant	Rich Henry, President, Northern Pacific division
<b>2</b> American Licorice Co. americanlicorice.com	2477 Liston Way, Union City, CA 94587 510-487-5500	74.75	163	340	Maker of Red Vines, Sour Punch, Fruit Vines and Super Ropes candy brands	1914	Jennifer Schmidt, HR assistant	John Nelson, COO
<b>3</b> Nektar Therapeutics nektar.com	455 Mission Bay Blvd. S., San Francisco, CA 94158 415-482-5300	68.88	225	300	Biopharmaceutical company	1990	Brenda Chu, Senior benefits analyst/Wellness program manager	Dorian Hirth, SVP HR and facilities operations
<b>4</b> BB&T Insurance Services Inc. careplusbenefits.com	2000 Crow Canyon Pl., #220 San Ramon, CA 94583 925-327-4062	64.42	101	32004	Bank with California insurance division	1872	Harlan Spiva, Wellness consultant	Matt Swinnerton, Area president, Precept, a division of BB&T Insurance Services Inc.
<b>5</b> Credit Karma creditkarma.com	760 Market St., 10th Fl. San Francisco, CA 94102 415-692-5722	64.08	440	440	Personal finance and credit management platform	2007	Ragini Parmar, VP of talent operations	Ken Lin, CEO
<b>6</b> Appirio appirio.com	760 Market St., 11th Fl. San Francisco, CA 94102 415-663-4433	64.00	101	765	Worker and customer experience cloud technology services	2006	Jim Rowe, Senior director, total rewards	Chris Barbin, CEO
<b>7</b> Neustar Inc. neustar.biz	505 Howard St., 5th Fl. San Francisco, CA 94105 415-659-1500	58.33	209	1667	Cloud-based information services and data analytics	1999	Tiffany Durkin, Senior benefits analyst	Steven Wolfe Pereira, Chief marketing and communications officer
<b>8</b> Omnicell Inc. omnicell.com	590 E. Middlefield Rd., Mountain View, CA 94043 650-251-6100	57.33	415	1193	Health care automation to manage and deliver medications and supplies	1992	Ratna Tripathi, Director of HR	Randall Lipps, Chairman/President/CEO
<b>9</b> Sensiba San Filippo LLP ssflp.com	5960 Inglewood Dr., #201 Pleasanton, CA 94588 925-271-8700	56.88	126	128	Accounting and business consulting firm	1980	Sholly Nicholson, HR manager	John Sensiba, Managing partner
<b>10</b> Kohlberg Kravis Roberts & Co. LP kkcr.com	555 California St., 50th Fl. San Francisco, CA 94104 415-315-3620	56.42	202	740	Global investment firm	1976	Christopher Kim, Global benefits manager	Jill Henn, HR director
<b>11</b> Stryker Neurovascular strykerneurovascular.com	47900 Bayside Pkwy., Fremont, CA 94538 510-413-2500	54.92	379	394	Manufactures and sells medical equipment	2011	DeDe Tuggle, Senior manager, benefits shared services	Mark Paul, President
<b>12</b> XL Construction xlconstruction.com	851 Buckeye Ct., Milpitas, CA 95035 408-240-6000	54.67	300	425	General contractor	1992	Jerry Harmon, Director of HR	Eric Raff, President/CEO
<b>13</b> Integrated Device Technology Inc. idt.com	6024 Silver Creek Valley Rd., San Jose, CA 95138 408-284-8200	53.54	420	653	Develops semiconductors	1980	Jennifer Burnett, Senior manager, global benefits	Anja Hamilton, VP, global HR
<b>14</b> Alvarado Street Bakery alvaradostreetbakery.com	2225 S. McDowell Blvd. Ext., Petaluma, CA 94954 707-283-0300	53.50	104	110	Worker-owned bakery specializing in organic breads	1980	Michelle Zimmerman, Gregg Sisneros, Program managers	Kevin Haslebacher, CEO
<b>15</b> ABD Insurance and Financial Services Inc. theabdteam.com	3 Waters Park Dr., #100 San Mateo, CA 94403 650-488-8565	52.08	180	185	Insurance, risk management, employee benefits, HR services and retirement programs	2012	Amy Steadman, SVP of HR	Brian Hetherington, CEO/Co-chairman, Kurt de Grosz, President/Co-chairman
<b>16</b> EPIC Insurance Brokers & Consultants epicbrokers.com	135 Main St., 21st Fl. San Francisco, CA 94105 650-295-4608	50.17	278	796	Insurance retail brokerage	2007	Mary Smith, EVP of HR	Thomas O'Neil, President, West region
<b>17</b> The Cedars of Marin thecedarsofmarin.org	P.O. Box 947, Ross, CA 94957 415-454-5310	49.96	100	110	Residential and day program services for adults with disabilities	1919	Dorreen Roth, HR manager	Chuck Greene, Executive director
<b>18</b> Workrite Ergonomics workriteergo.com	2277 Pine View Way, #100 Petaluma, CA 94954 800-959-9675	49.88	101	130	Manufactures work centers and ergonomic office accessories	1991	Krystina Martens, HR manager	Charles Lawrence, President
<b>19</b> Giant Creative Strategy giantagency.com	1700 Montgomery St., #485 San Francisco, CA 94111 415-655-5200	49.50	100	120	Creative health care agency	2002	Barbara Schwartz, People operations, Sarah Yaskowski, HR associate	Steven Gold, CEO
<b>20</b> Eden Housing edenhousing.org	22645 Grand St., Hayward, CA 94541 510-582-1460	48.29	288	318	Builds and maintains affordable housing	1968	Tracy Griffin, Manager of HR	Linda Mandolini, President
<b>21</b> W San Francisco wsanfrancisco.com	181 3rd St., San Francisco, CA 94103 415-777-5300	48.25	290	290	Boutique hotel	1999	Julio Fernandez, Director of HR	Roger Huldi, General manager
<b>22</b> Oshman Family Jewish Community Center paloaltojcc.org	3921 Fabian Way, Palo Alto, CA 94303 650-223-8700	46.46	190	190	Community center with fitness facility, cultural arts, teen and early childhood education	2009	Judy Guerra, Program manager	Zack Bodner, CEO
<b>23</b> Esurance Insurance Services Inc. esurance.com	650 Davis St., San Francisco, CA 94111 800-378-7262	45.29	415	3358	Sells auto, home, motorcycle and renters insurance direct to consumers	1999	Grace Lee, VP of HR	Jonathan Adkisson, President
<b>24</b> BPM Inc. bpmcpa.com	600 California St., #600 San Francisco, CA 94108 415-421-5757	44.13	375	400	Public accounting firm with expertise in accounting, tax and finance	1986	Lisa DeGisi, Benefits and wellness specialist	Jim Wallace, CEO
<b>25</b> AssetMark assetmark.com	1655 Grant St., 10th Fl. Concord, CA 94520 800-822-4227	44.04	231	531	Investment and consulting services for financial advisers	2013	Shelly Monroe, Benefits specialist	Gary Zyla, EVP/CFO

**ABOUT THE LIST:** This List includes companies with 100-499 full-time employees working in the Greater Bay Area, which is defined as Alameda, Contra Costa, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma counties. Employment figures may be approximate. Address is headquarters or primary local office. Ranking based on scores obtained from a survey of the company's Bay Area corporate wellness program, administered by Healthiest Employers LLC.